



ROEDEAN SCHOOL (SA)

INSPIRING A LIFE OF SIGNIFICANCE

— Founded 1903 —

*Co Reg. No. 1920/006399/08 • VAT No. 4030286720 • NPO Reg: 022-307 • PBO Reg No. 130003488
Non-profit Company*

Princess of Wales Terrace, Parktown, Johannesburg 2193 • Private Bag X3031, Houghton 2041
Tel: +27(0)11647 3200 • E-mail: roedean@roedeanschool.co.za

9 July 2026

Dear Roedeans Community

Board Update

Over the past several weeks, the Board has remained focused on strengthening the governance and leadership of the School as we continue to navigate an important period in Roedeans' history.

Today we are pleased to welcome two new Board members, provide an update on the search for a permanent Executive Head, and share a brief update on the Board's work.

Welcoming Lungile Lechesa

We are delighted to welcome Lungile Lechesa to the Board.

Lungile is a Clinical Psychologist, organisational consultant and founder of a mental health and wellbeing practice supporting individuals, organisations and educational institutions. She brings significant experience in clinical psychology, organisational development, governance, stakeholder engagement and change management.

Throughout her career she has worked with children, adolescents, families and adults across both public and private healthcare environments, while advising organisations on leadership, wellbeing and organisational effectiveness.

At a time when schools around the world are navigating increasingly complex wellbeing challenges affecting pupils, staff and families, Lungile's expertise adds an important dimension to the Board's collective skills and strengthens our understanding of the role that mental health and wellbeing play in a thriving school community.

Welcoming David Lovatt

We are equally delighted to welcome David Lovatt to the Board.

David brings almost four decades of educational leadership across both public and independent schools, including extensive experience as a teacher, housemaster, deputy headmaster and headmaster. He currently leads one of South Africa's leading boys' schools and has also served in leadership roles within both SAHISA and ISASA.

His experience spans educational leadership, governance, strategy, financial oversight and stakeholder engagement. Just as importantly, he believes that schools flourish when they are built on strong relationships, shared values and connected communities.

Many members of our teaching staff will be pleased to know that David's name emerged during recent stakeholder discussions about the experience and perspective that would strengthen the Board at this time.

Lungile and David are already part of our Roedean community. Lungile is mum to a Roedeanian and David's wife, Janine, teaches English in the Senior School. We warmly welcome both Lungile and David and thank them for their willingness to serve the School.

Board Recruitment Continues

The Board renewal process remains underway.

We continue to seek additional Board members whose skills, experience and perspectives will further strengthen governance and support the long-term success of the School.

Community members who believe they can make a meaningful contribution are encouraged to express their interest by forwarding their application to Nomco@roedeanschool.co.za

Those who may have submitted an application previously and have not received further communication are warmly invited to resubmit their details for consideration.

Further appointments will be announced as the process progresses.

Executive Head Search

The search for a permanent Executive Head continues.

The response to date has been encouraging and the Board has broadened the recruitment process through additional professional and educational networks to ensure the widest possible pool of highly qualified candidates is considered.

This is one of the most important appointments the Board will make, and we remain committed to a thorough, thoughtful and inclusive process.

Governance

The Board is aware that questions have been raised regarding governance processes, Board appointments and the future direction of the School. The Board remains confident that the processes followed are consistent with the School's governing documents and are engaging constructively with relevant stakeholders where appropriate.

Our focus remains unchanged: supporting the leadership of the School, strengthening governance, safeguarding the wellbeing of our pupils and staff, and securing a strong and sustainable future for Roedean.

Matric IEB Preliminary Examinations

On behalf of the Board, may I take this opportunity to wish our Matric Class of 2026 every success as they sit their preliminary IEB examinations, which are already under way and conclude on 01 August. We know you will make us proud.

A Note of Thanks

Finally, I would like to acknowledge Tota Tsotsotso, who has recently stepped down from the Board.

Tota joined the Board during one of the most demanding periods in the School's recent history and has given an extraordinary amount of his time, wisdom and energy in service of Roedean.

His decision to step down reflects the demands of his professional and other board commitments and is not a reflection of his confidence in the future of the School.

On behalf of the Board, I would like to thank Tota for his calm leadership, sound judgement and unwavering commitment over recent weeks. His contribution has been significant, and we are deeply grateful for all he has done for the School.

We wish him every success in his many endeavours and hope that, in time, Roedean may once again benefit from his experience and counsel.

Thank you to the many parents, staff, alumnae and members of our community who continue to engage thoughtfully and constructively with us. Your commitment to Roedean, your patience and your perspectives continue to inform our work as together we build a strong and sustainable future for the School.

With warm regards,



Nicola Fitzgerald

Chair, Board of Directors
Roedean School (SA)