



ROEDEAN SCHOOL (SA)

INSPIRING A LIFE OF SIGNIFICANCE

— Founded 1903 —

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29 May 2026

Dear Roedeans Community

The Board of Roedeans School wishes to provide an important update on leadership and governance developments, following the communication issued on 25 May 2026, and to confirm the conclusion of the interim governance period effective 31 May 2026.

Leadership Transition

Mrs Lindi Dlamini has formally communicated her resignation as Executive Director. As per her contract, Lindi will serve her two terms notice period and will remain in her post until the end of 2026 to support leadership continuity and an orderly transition whilst working closely with the School Board.

Lindi joined Roedeans in January 2023 and led the School through a significant and complex chapter. Her appointment marked an important moment for Roedeans, and her contribution forms part of the School's ongoing journey.

The Board extends its appreciation to Mrs Dlamini for her contribution to the School and wishes her well in her future endeavours.

The Board confirms that the future leadership structure of the School will be centered on the appointment of an Executive Head of School, and that the Executive Director role will conclude as part of this structural transition. The process of appointing a new Executive Head of School is currently underway.

Board Transition and Acknowledgment

For the past three months, an interim board has been in place. The Board acknowledges the service of Ms Thembi Mbengashe-Mazibuko (Interim Chair), Mrs Claudia Bickford-Smith (Interim Deputy Chair), and Mr Yusuf Noorbhai.



Directors: Mrs. N Fitzgerald (Chairperson) Mr. T Tsotsotso (Deputy Chairperson)
Mrs. L Dlamini (Executive Director) Ms. S Calburn Mrs. D Laroque Mr. T Madiba Ms. A Scott Ms. G Zuma



Mrs Bickford-Smith resigned from the board in April and Ms Mbengashe-Mazibuko and Mr Noorbhai will step down from their Board roles at the end of May 2026, following a significant period of service. The Board expresses its thanks to these three directors for their contribution during the interim period.

New Roedean Board

The Board is pleased to confirm the appointment of the following new members, effective 1 June 2026:

- **Ms Sarah Calburn**
Third-generation Old Roedeanian and parent of an Old Roedeanian.
- **Mrs Alison Scott**
Old Roedeanian and parent of a past Roedean pupil.
- **Mr Tota Tsotsotso (Deputy Board Chair)**
Parent of a current Roedean pupil.
- **Mrs Nicky Fitzgerald (Board Chair)**
Old Roedeanian, parent of two Old Roedeanians, and grandparent of a current Roedean pupil.

These appointments join the continuing Board members:

- **Mrs Dominique Laroque (SAORA Representative)**
Third-generation Old Roedeanian and parent of an Old Roedeanian.
- **Mr Thabiso Madiba (PTA Chair)**
Parent of two current Roedean pupils.
- **Ms Gontse Nkwe (SAORA Representative)**
Old Roedeanian and parent of a current Roedean pupil.

Consisting of five Old Roedeanians and two current parents, the newly constituted Board brings together deep institutional memory, lived connection to the School, and a shared commitment to Roedean's long-term wellbeing and future.

Collectively, its composition reflects a balance of custodianship, continuity, professional expertise, and active engagement, linking Roedean's past, present, and future.

These appointments reflect the outcome of a skills-based recruitment process undertaken in line with the Board's commitment to ensuring that the governance, legal, strategic, and institutional expertise required by the School is appropriately represented.

Further appointments will be made in due course as part of the ongoing governance and succession planning process.

More information on the Board members is available on the School website at the following link: <https://roedeanschool.co.za/about/roedean-board/>

Governance Continuity

The Board remains committed to supporting stability, continuity, and transparent governance, in line with its fiduciary responsibilities and the long-term interests of the Roedean community.

We are deeply grateful for the care, engagement, and ongoing support shown by the community during this period.

Yours sincerely

The Board of Roedean School (SA)