



ROEDEAN SCHOOL (SA)

INSPIRING A LIFE OF SIGNIFICANCE

— Founded in 1903 —

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Dear Parents, Staff and Members of the Roedeans Community,

Investigation Update

The Board committed to sharing the outcome of Phase 1 of the independent investigation, that prioritised establishing the factual sequence of events relating to the sports fixture cancellation.

The independent, external forensic review has now concluded Phase 1. Please find a summary of the findings:

- In the period leading up to the fixture, concerns were raised by a number of students regarding participation. These concerns were not managed through appropriate leadership processes. They were not escalated, assessed or resolved.
- The report establishes that the fixture was forfeited because academic workshops had been scheduled at the same time as the match. Protocol was not followed and the situation was subsequently compounded by failures in communication and judgment at leadership level.
- The Board accepts the findings of the external forensic investigation.
- The Board's initial understanding of the circumstances was based on information provided at the time. The investigation has since established that this understanding was incomplete. The Board accepts responsibility for acting on information that was not sufficiently verified.

Phase 2 of the investigation will focus on the potential root causes, with a broader mandate, that will review governance, policy and decision-making processes, including the events leading up to the sports cancellation. This phase is underway and expected to conclude within two weeks. The purpose of this phase is to ensure that governance and procedural failures are properly addressed and that clear safeguards are strengthened going forward.

We remain unequivocal in rejecting antisemitism and all forms of discrimination. That principle stands independent of this investigation and remains central to our values.

We remain committed to the principles of instilling critical thinking and agency for our students, ensuring that their feelings, beliefs and rights are upheld.

This has been a painful and unsettling period for our community. Our focus now is on accountability, transparency and restoring trust through clear action. Further detail will be shared once Phase 2 concludes.

Kind regards,

The Board of Directors Roedean School (SA)